



WORK HEALTH AND SAFETY POLICY

Obligations

Aussie Automotive Group (AAG) is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove or reduce risks to the health, safety and welfare of workers, sub-contractors, authorised visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with all jurisdictional safety legislation including applicable Codes of Practice and Australian Standards as far as reasonably practicable.

Objectives

- Provide safe plant and systems of work for all activities and products and services.
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health.
- To continually improve our performance through continuous improvement via consultation evaluation, implementation and review.
- To consult and co-operate with workers in all matters relating to health and safety in the workplace.
- To proactively meet and when possible, exceed legislative requirements and industry best practice.
- Develop Key Performance Indicators (KPI) and regularly review performance against these indicators. These indicators are to be measurable and have targets set to ensure continual improvement in safety performance.
- Eliminate hazards and aspects as far as reasonably practicable and if not possible, to minimise hazards and aspects using hierarchy of controls.

Responsibilities

All workers, customers and visitors have an obligation to:

- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment.
- take reasonable care of the health and safety of themselves and others.
- wear personal protective equipment and clothing where necessary.
- comply with any direction given by management for health and safety.
- not misuse or interfere with anything provided for health and safety.
- report all accidents and incidents on the job immediately.
- report all known or observed hazards to their supervisor or manager.

Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero-accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.