



## **INDIGENOUS POLICY**

Aussie Automotive Group (AAG) acknowledges the Traditional Owners, Custodians and Elders past and present of the Aboriginal and Torres Strait Islander people on whose land we work.

AAG is committed to fulfilling its responsibilities to Indigenous people. We seek to address the disadvantage and inequity experienced by Aboriginal and Torres Strait Islander people by the way we do business, partnering with Indigenous Companies and through active support of employment and training opportunities.

It is our desire to understand and value Aboriginal and Torres Strait Islander cultures and respect the different values and beliefs that comes with this. AAG recognised that in many cases, people of Indigenous background are disadvantaged in the workforce and we hope to address this.

AAG is committed to working together with Aboriginal and Torres Strait Islander people to provide a partnering relationship which benefits to both AAG and the Aboriginal and Torres Strait Islander people in our community.

As part of this process AAG will:

- Respect the social, economic, and cultural rights of Indigenous people;
- Engage and consult with members of local Indigenous communities and organisations;
- Promote AAG to local Indigenous communities in respect to various job opportunities;
- Promotes training and development programs for Indigenous people seeking work;
- Support the development and growth of Indigenous small business where we are able; and
- Development of systems and procedures to support Indigenous relations, and actively promotes cross cultural awareness within the business.

We believe in the need to recognise that the general working environment requires the redress of past social injustice, exploitation and Indigenous employment inequities and that all companies have a responsibility in ensuring that Aboriginal and Torres Strait Islander people are provided opportunities for them to access a wide range of training and development opportunities.

**Aussie Automotive Group**

3 August 2021