



## ENVIRONMENTAL POLICY

### Obligations

Aussie Automotive Group (AAG) are committed to operating in an environmentally responsible manner and integrating environmental sustainability throughout our organisation, to the benefit of the environment, our people, our customers and the community.

When conducting risk assessments, we consider environmental issues to aid identification and management of our environmental risks and opportunities.

### Objectives

- Comply with all applicable environmental legal and other obligations.
- Prevent or minimise pollution of the environment, including minimizing generating of waste.
- Identify and manage our environmental impacts through appropriate planning and design.
- Use resources efficiently in consideration of local and global impacts.
- Extend the lifecycle of equipment through regular maintenance and repurposing.
- Select environmentally sound products and services where fit for purpose and representing value for money.
- Monitor and evaluate environmental performance in order to drive continual improvement.
- Foster an environmentally aware and responsible workforce culture through training, education and awareness.
- Engage as necessary with key stakeholders, including customers, community, sub-contractors and suppliers on environmental matters.

### Responsibilities

AAG and its workers, customers and visitors have an obligation to:

- comply with all AAG environmental practices, systems and programs;
- report any known or observed environmental hazards to AAG immediately;
- Actively communicate, consult and promote AAG environmental initiatives;
- comply with any direction given by management for the safety and protection of the environment;
- report all environmental incidents on the job immediately; and
- provide appropriate resources to meet this environmental commitment.

### Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our environmental objectives to create a safe working environment which meet or exceed our environmental objectives and targets.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

### Aussie Automotive Group

3 August 2021